



Curriculum Vitae

Name	Victor Henri Rutgers
Place of Birth	Zaandam, Netherlands
Nationality	Dutch
Residence	Amsterdam, Netherlands

Profile

Highly experienced expert in international higher education and business development.

I enjoy working on assignments in the field of strategy and implementation, business development, quality assurance, management and organisational development, both in the Netherlands and in Africa. I bring a rich experience in national and international education and in the public domain, a good humoured personality and a great deal of stamina. I like to connect – in my professional work and on a personal level. And it is my ambition to make this world a better place.

Areas of competence

- Higher Education
- General management, especially in education
- Solving complex issues in knowledge organisations
- Project- and program management
- Business development

Work

- 2010 - present** Independent international consultant (www.victorrutgers.com)
Assignments in 2020/2021 a.o.
- exploring opportunities for merging of theology programmes of Fontys University of Applied Sciences and Tilburg University;
 - developing innovative business models for Wageningen Center for Development Innovation's capacity development programmes;
 - evaluation of stakeholder relations for the National Commission Code of Conduct International Students in Dutch Higher Education.
- 2019** Interim Director of Quality Assurance Netherlands Universities (www.qanu.nl)

Main Achievement: after the very sudden passing away of the director of QANU leading the organisation into the next phase of its development, through exploring new strategic opportunities and strengthening the organisational and HR infrastructure.

- 2019 – present** Consultant and Director at Energy Talent Company (ETC)
ETC (www.energytalentco.com) is a Nigerian startup, that trains energy talents for the global market starting from Africa. ETC sources, recruits, and trains outstanding individuals to meet the increasing demands of talent in the energy industry, using modern-day, up-to-date learning methodologies. I support ETC as a consultant international partnerships and as a Director of the company.
Main achievement: supporting the development of ETC through its first phases of development by helping to design approaches for strategy- and businessdevelopment and funding.
- 2017 – 2018** Manager Global Development, NUFFIC, The Hague (www.nuffic.nl)
Main achievement: implementation of a five year contract with Ministry of Foreign Affairs (225 million euros), focused on capacity development at knowledge institutions in 50 developing countries.
- 2011 - 2016** Executive Director Business, China Europe International Business School (CEIBS) in Accra, Ghana (www.ceibs.edu/africa)
Main achievement: laying the foundation for the long term local presence in Africa of CEIBS, a world class business school
- 2001-2009** Partner Andersson Elffers Felix (AEF) consultancy firm in Utrecht, the Netherlands (www.aef.nl)
Main achievement: successfully executing major projects in education. Examples among many others:
- *University Strategy 2008 – 2013 Erasmus University Rotterdam,*
- *International Expert on Quality Assurance in Higher Education for the Armenian Government (2010/2011),*
- *Dutch Ministry of Education, Culture and Science: chair National conferences for the future of Teacher Education (2006),*
- *Netherlands and Flanders Accreditation Organization (NVAO): Project manager Introduction accreditation in the Netherlands and Flanders (2001-2005)*
- 1995-2000** Director Strategy, Leiden University (www.universiteitleiden.nl)
Main achievement: development of a new university strategy
- 1989-1995** Dean of Student Affairs, University of Amsterdam (www.uva.nl)
Main achievement: innovating and reorganising student services at Amsterdam University
- 1981-1989** Executive Director Law Faculty at Maastricht University (www.maastrichtuniversity.nl)

Main achievement: setting up and organising a new Faculty of Law at Maastricht University

1987-1991 Assistant to the Secretary of Maastricht University
Main achievement: accomplishing better implementation of university decision making

Boardroom activities

2012-2016 President of Ghana Netherlands Business and Culture Council (Chamber of Commerce Ghana-Netherlands) in Accra, Ghana
Main achievement: transforming the Chamber from a networking organisation into a sustainable professional service organisation, supporting companies in Ghana and the Netherlands as well as the Dutch government in developing trade and business between Ghana and the Netherlands

2008-2011 Vice chairman VPRO, one of the Dutch Public Television Networks
Main achievement: contributing to further professionalizing VPRO and strengthening its position as one of the major broadcasting companies in the Netherlands

2009-2011 Member of the Board of Academia Vitae, a private liberal arts college in Deventer, the Netherlands (2009-2011)
Main achievement: introducing inspiring liberal education into the Dutch educational system. In the end the market appeared not to be ready for it, so the Academy had to be liquidated

1990 – 1995 Chairman of the Board of Kriterion, an association of student run organisations (a.o. movie theatres, restaurant, babysitter-service, petrol station).
Main achievement: straightening out complicated relationships between the participating organisations and making Kriterion 'future-proof'.

Education

2011 Certificate Quality Assurance in Higher Education (University of Melbourne), 2011

1999 Post graduate certificate on strategy and innovation in the not-for-profit sector, TIAS Business school, Tilburg, Netherlands

1993 Research on Student Affairs in Higher Education, during a stay in Cambridge, MA, USA

1977 MSc Political Sciences, Free University Amsterdam

1969 James Madison High School, Falls Church, VA, USA

1968 Gymnasium Sorghvliet, The Hague

Languages

- Dutch (native)
- English (fluent)
- German (intermediate)
- French (intermediate)